
HUMAN RIGHTS POLICY

JUNE 5, 2024

KONSORTIUM BUMI CONSULTANTS AND SERVICES SDN BHD
Sublot 82 & 83 Lot 228, Ground-2nd Floor Premier 101 Mall, Jalan Tun Jugah, 93350
Kuching Lot 151, 2nd Floor, Jalan Michinda, 98100 Lutong, Miri, Sarawak

f. No Child or Forced Labour and Human Trafficking

In compliance with applicable laws, we do not employ children. We prohibit the use of all forms of forced and bonded labour, slavery, and human trafficking.

g. Community Rights

We recognise and respect the legal and customary rights of local communities and indigenous people, as well as the need to protect the basic human rights of marginalised groups, including refugees and differently abled people.

We have established grievance procedures and whistleblowing channels which all our stakeholders are encouraged to use to report potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices. There are mechanisms in place to ensure that a person filing such a report would not be subject to discrimination or harassment.

4. OVERSIGHT OF POLICY

The KBCS Board of Directors ("the Board") has oversight responsibility to ensure the Group's business strategy and direction align with the commitments outlined in the Policy. The Standing Committee ("SC") supports the Board in making recommendations for and managing human rights-related initiatives.

5. POLICY REVIEW

The Policy will be reviewed and updated as and when necessary, by the MRT for the Board's approval.

The Policy sets out the general principles and guidance, and shall not constitute a ground for any counterparts, stakeholders, third parties etc. to claim against the Group for any liability.



DATO IR. JANANG BUNGSU
Managing Director